

CODE OF ETHICS FOR BOARD OF DIRECTORS

It is the policy of the International Geothermal Association (hereinafter referred to as "the Association" or "IGA") that its members, directors, officers and employees uphold the highest standards of ethical, professional behaviour. As geothermalists, we are responsible for adding value to the Association and contributing to the ethical success of the IGA. We accept professional responsibility for our individual decisions and actions. We are also advocates for the IGA by engaging in activities that enhance its credibility and value.

To that end, these members, directors, officers and employees shall dedicate themselves to carrying out the mission of the Association and shall:

- 1. Hold paramount the safety, health and welfare of the public in performance of professional duties.
- 2. Act in such a manner as to uphold and enhance personal and professional honour, integrity and dignity of the profession.
- 3. Treat with respect and consideration all persons, regardless of race, religion, gender, sexual orientation, marital or family status, disability, age or national origin.
- 4. Engage in carrying out the IGA's mission in a professional manner.
- 5. Collaborate with and support other professionals in carrying out the IGA's mission and encourage ethical dissemination of scientific knowledge.
- 6. Recognise that the chief function of the IGA at all times is to serve the best interest of its membership.
- 7. Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct themselves with professional competence, fairness, impartiality, efficiency and effectiveness.
- 8. Respect the structure and responsibilities of the Board of Directors, provide them with facts and advice as a basis for making policy decision, and uphold and implement policies of the Board of Directors.
- 9. Refrain from using your position for personal, material or financial gain or the appearance of such.
- 10. Comply with the law and must not engage in, or support, corrupt practices.

The board should monitor adherence to the code and hold directors, executives, and other personnel accountable for acting ethically at all times.

